Internal Revenue Service

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Tax year beginning JUL 1, 2016 and ending JUN 30,

6 Open to Public Inspection

OMB No. 1545-0047

Ā	For the	\pm 2016 calendar year, or tax year beginning $$ JUL 1 , $$ 2016 $$ and ending	JUN 3	0, 2017				
В	Check if applicable	C Name of organization	D Emp	oloyer identific	cation number			
Г	Addres	ECHOING GREEN, INC.						
Ē	Name change Initial	Doing business as			13-3424419			
	return Final return/ termin	160 7mu xxexiie 12mu et 00p	uite E Tele	E Telephone number 212-689-1165				
	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross	receipts \$	6,281,734.			
	Ameno	NEW TORK, NI 10010	H(a) Is	this a group re				
	Applic tion pendir	na I	foi	r subordinates	? Yes X No			
		SAME AS C ABOVE	H(b) Are	all subordinates in	cluded? Yes No			
				•	list. (see instructions)			
		e: ► WWW.ECHOINGGREEN.ORG		oup exemption				
			ear of formati	on: 1987 N	1 State of legal domicile: ${f NY}$			
P	art I	Summary						
e S	1	Briefly describe the organization's mission or most significant activities: ASSISTIN	G TOP	CDI DUITO	G SOCIAL			
Activities & Governance		ENTREPRENEURS TO CREATE INNOVATIVE SOCIAL CH						
/eri		Check this box if the organization discontinued its operations or disposed of r		1 _ 1	ssets. 22			
Ĝ		Number of voting members of the governing body (Part VI, line 1a)			21			
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b)			31			
ij		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			990			
Ę	6	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
¥		Net unrelated business taxable income from Form 990-T, line 34			0.			
	├ ~	The difficulties business taxable income from one 1, into 04		r Year	Current Year			
a)	8	Contributions and grants (Part VIII, line 1h)		95,633.	6,053,339.			
nu		Program service revenue (Part VIII, line 2g)	,	165.	0.			
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,890.	3,751.			
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1	49,925.	96,382.			
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,7	51,613.	6,153,472.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		79,374.	3,321,048.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		07,736.	3,596,042.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		36,944.	25,245.			
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) 1,241,843.						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		00,182.	2,871,693.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		24,236.	9,814,028.			
. (/	19	Revenue less expenses. Subtract line 18 from line 12		72,623.				
Net Assets or				f Current Year	End of Year			
SSE	20	Total assets (Part X, line 16)		75,722.	9,138,988.			
let A	21	Total liabilities (Part X, line 26)		98,234. 77,488.	4,516,576.			
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	0,2	//,400.	4,022,412.			
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and	to the heet of my	/knowledge and helief it is			
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep			Kilowicayo alla bollol, it is			
iiuc	, 001100	t, and complete. Declaration of proparer (other than officer) is based on an information of which prop	arci nas any k	inowicago.				
Sig	ın	Signature of officer		Date				
He		CHERYL DORSEY, PRESIDENT						
110		Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN			
Pai	d	FREDERICK MARTENS		if self-employe	P00298107			
	parer	Firm's name LUTZ AND CARR, CPAS LLP		Firm's EIN	13-1655065			
	Only	Firm's address 551 FIFTH AVENUE, SUITE 400						
		NEW YORK, NY 10176		Phone no.21	2-697-2299			
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ECHOING GREEN UNLEASHES NEXT GENERATION TALENT TO SOLVE THE WORLD'S
	BIGGEST PROBLEMS. SINCE OUR FOUNDING ALMOST 30 YEARS AGO BY THE
	PRIVATE EQUITY FIRM, GENERAL ATLANTIC, WE HAVE FOCUSED OUR EFFORTS ON
	IDENTIFYING AND FUNDING PROMISING SOCIAL ENTREPRENEURS TO HELP THEM
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 6,088,205 • including grants of \$ 3,321,048 •) (Revenue \$ 81,626 •)
4a	(Code:) (Expenses \$ 0,088,205 including grants of \$ 3,321,048) (Revenue \$ 61,626) FELLOWSHIP AND ALUMNI PROGRAM - THE ECHOING GREEN FELLOWSHIP PROGRAM
	FOCUSES ON IDENTIFYING AND FUNDING PROMISING SOCIAL ENTREPRENEURS TO
	HELP THEM LAUNCH INNOVATIVE SOCIAL CHANGE ORGANIZATIONS WORLDWIDE.
	WE'VE INVESTED CLOSE TO \$30 MILLION IN SEED FUNDING TO NEARLY 500
	SOCIAL ENTREPRENEURS WHO WORK TO SOLVE DEEP-ROOTED PROBLEMS IN THE
	WORLD THROUGH THEIR INNOVATIVE IDEAS. THROUGH OUR TWO-YEAR ECHOING
	GREEN FELLOWSHIP PROGRAM, WE PROVIDE START-UP CAPITAL AND TECHNICAL
	ASSISTANCE TO HELP NEW LEADERS LAUNCH THEIR ORGANIZATIONS AND BUILD
	CAPACITY. WE OFFER GRANTS OF UP TO \$90,000, A HEALTH INSURANCE
	REIMBURSEMENT STIPEND, A YEARLY PROFESSIONAL DEVELOPMENT STIPEND,
	ACCESS TO CONFERENCES LED BY ORGANIZATIONAL DEVELOPMENT EXPERTS, ACCESS
	TO TECHNICAL SUPPORT AND PRO BONO PARTNERSHIPS TO HELP GROW YOUR
4b	(Code:) (Expenses \$284,423 • including grants of \$) (Revenue \$)
	IMPACT INVESTING - THE IMPACT INVESTING PROGRAM SEEKS TO UNLEASH NEXT
	GENERATION TALENT CRITICAL TO THE IMPACT INVESTMENT MARKET'S SUCCESS BY
	MAKING IT EASIER FOR EMERGING SOCIAL ENTREPRENEURS AND FUNDERS TO
	INTERACT AND PARTNER. ACTIVITIES INCLUDE SHARING OUR KNOWLEDGE AND DATA
	ON THE STATE OF EMERGING SOCIAL INNOVATION, ELEVATING THE PROFILE OF GLOBAL SOCIAL ENTREPRENEURS IN KEY IMPACT INVESTMENT COMMUNITIES BY
	HIGHLIGHTING BOTH CHALLENGES AND BEST PRACTICES IN EARLY STAGE FUNDING
	AND SUPPORT PARTNERSHIPS. THROUGH REGIONAL SITE VISITS AND THOUGHT
	LEADERSHIP, WE ARE SPREADING URGENCY AROUND THIS LACK OF APPROPRIATE
	CAPITAL, AND ARE ENCOURAGING OTHERS TO JOIN US AND ALSO PROVIDE
	FOLLOW-ON INVESTMENT. IN ADDITION, WE ARE PILOTING AN INNOVATIVE MODEL
	OF TALENT DEVELOPMENT AND INVESTMENT READINESS SUPPORT FOR FELLOWS WHO
4c	(Code:) (Expenses \$ 166,553 • including grants of \$) (Revenue \$
	DIRECT IMPACT - AN EXPERIENTIAL BOARD LEADERSHIP PROGRAM THAT PREPARES
	MID-LEVEL CORPORATE PROFESSIONALS FOR BOARD LEADERSHIP. THE PROGRAM IS
	BUILT ON FOUR KEY LEARNING OBJECTIVES: LEADERSHIP DEVELOPMENT,
	STRATEGIC GOVERNANCE, PHILANTHROPY AND SOCIAL ENTREPRENEURSHIP. UPON
	COMPLETION, INDIVIDUALS ARE ELIGIBLE TO BE MATCHED WITH ECHOING GREEN
	FELLOWS TO SERVE ON THEIR BOARD.
4-1	Otherways green any issay (Describe in Caleadyla O.)
4 d	Other program services (Describe in Schedule O.) (Expenses \$ 81,277 • including grants of \$) (Revenue \$ 283 •)
40	C COO 150
4e	Total program service expenses ► 6 , 6 2 0 , 4 5 8 . Form 990 (2016)
	CDE (CUIDIU E O DOD COMEDIUM TOM/C)

17390507 759420 6678

Form 990 (2016) ECHOING GREEN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ا م		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4		4		x
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		25
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	H		
·	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	۰		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			\ •
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Х	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4.5	Х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	- 21	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10	-23	
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''	-23	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
.5	complete Schedule G, Part III	19		x
	complete concesses of the m		000	

Form 990 (2016) ECHOING GREEN, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		25
30				x
24	contributions? If "Yes," complete Schedule M	30		122
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		25
32		20		x
22	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			\ ₃₇
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			\ •
_	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		7.7	
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

Form 990 (2016) ECHOING GREEN, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response of note to any line in this Fart v					
			1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	68			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r					
	(gambling) winnings to prize winners?	;i	 I	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				37
				3a	\vdash	X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	\vdash	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					X
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	unt)'?	4a		
b	If "Yes," enter the name of the foreign country:		(FDAD)			
E ~	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			E-		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	$\vdash \vdash \vdash$	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b	$\vdash \vdash \vdash$	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	$\vdash \vdash \vdash$	
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			60		x
h	any contributions that were not tax deductible as charitable contributions?			6a	$\vdash \vdash \vdash$	
b			-	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	nrovided to the navor?	7a	х	
			provided to the payor.	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?		•	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation	file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	ne			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		ı			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	١.,	I			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
10-	amounts due or received from them.)	11b	1	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	I			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			120		
а				13a		
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
Ŋ	organization is licensed to issue qualified health plans	13b				
_	Enter the amount of reserves on hand	13c				
			1	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		_ - -
	1. 100, That it mod a 1 offir 120 to report these payments: If 110, provide an explanation in ouriedal	<u> </u>			990	(2016)
						, ,

632005 11-11-16

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	2		110			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21	_					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1					
_	officer, director, trustee, or key employee?	2		х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a							
	more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b		Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		х				
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			,,,			
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
<u> </u>	exempt status with respect to such arrangements?	16b					
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NY						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:						
	KEN SHILLINGFORD - 212-689-1165 462 7TH AVENUE, 13TH FLOOR, NEW YORK, NY 10018						
	462 7TH AVENUE, 13TH FLOOR, NEW YORK, NY 10018						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DAVID HODGSON CO-CHAIR	1.00	x		Х				0.	0.	0.
(2) MAYA AJMERA	1.00	^		^		-		0.	0.	0.
CO-CHAIR	1.00	X		x				0.	0.	0.
(3) CHERYL DORSEY	40.00	^		^		\vdash		0.	0.	<u> </u>
PRESIDENT	40.00	X		x				229,850.	0.	20,971.
(4) MARC SAIONTZ	1.00	123				\vdash		223,030.	•	20,3711
TREASURER	1,00	x		x				0.	0.	0.
(5) ESTHER BENJAMIN	1.00					\vdash				
BOARD MEMBER		X						0.	0.	0.
(6) STEVE BUFFONE	1.00	<u> </u>						-		
BOARD MEMBER		x						0.	0.	0.
(7) GUY DE CHAZAL	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) MARIANNE GIMON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) DAVID ISSROFF	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) RAFIQ KALAM ID-DIN	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) KAREN SHERWOOD	1.00									
BOARD MEMBER (TO 6/17)		Х						0.	0.	0.
(12) ANDREW KASSOY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) MARIE KELLY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) JOSHUA MAILMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) CARTER MCCLELLAND	1.00	l						_	_	_
BOARD MEMBER	1	Х				$oxed{igspace}$		0.	0.	0.
(16) AJAY NAGPAL	1.00	1							_	_
BOARD MEMBER	1	Х				_	$ldsymbol{ldsymbol{ldsymbol{eta}}}$	0.	0.	0.
(17) RAJ PANJABI	1.00	۱							_	_
BOARD MEMBER		Х						0.	0.	0 . Form 990 (2016)

632007 11-11-16

												<u> </u>
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Es	stimate	∍d
	hours per	box	, unle	ss pe	erson	is bot	h an	compensation	compensation	an	nount	of
	week	_	cer ar	iu a c	Irecu	Jr/ trus	l ee)	from	from related	l	other	
	(list any hours for	irecto						the	organizations		pensa	
	related	or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		rom the janizati	
	organizations	rustee	l trus		ee ee	nben		(***2/1099-101130)			d relati	
	below	dualt	ıtiona	L	nploy	st co I	<u>~</u>				anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	P me					
(18) DIANA PROPPER DE CALLEJON	1.00										,	
BOARD MEMBER		Х						0.	0.			0.
(19) PEGGY SEGAL	1.00											
BOARD MEMBER		Х						0.	0.			0.
(20) ADAM SHAPIRO	1.00											
BOARD MEMBER		Х						0.	0.			0.
(21) ROBB VORHOFF	1.00											
BOARD MEMBER		Х						0.	0.			0.
(22) DANIEL WEISS	1.00											
BOARD MEMBER		Х						0.	0.			0.
(23) LARRY WIESENECK	1.00							_	_			_
BOARD MEMBER		Х						0.	0.			0.
(24) MATT SMITH	40.00											
VP OF OPERATIONS (TO 4/16)				Х				51,101.	0.		9,1	<u> 17.</u>
(25) KEN SHILLINGFORD	40.00							_	_			_
VP OF FINANCE & ADMIN (AS OF 1/17)				Х				0.	0.			0.
(26) ANA VAZQUEZ	40.00								_	_		
VP OF DEVELOPMENT						X		171,427.	0.		1,9	
1b Sub-total							ightharpoons	452,378.	0.		1,9	
c Total from continuation sheets to Part V							ightharpoons	487,655.	0.		9,6	
d Total (add lines 1b and 1c)								940,033.	0.	11	1,6	62.
2 Total number of individuals (including but i	not limited to th	ose	liste	ed a	bov	e) wl	no r	eceived more than \$100	0,000 of reportable			
compensation from the organization												7
											Yes	No
3 Did the organization list any former officer	, ,		,	,		,	,		. ,			
line 1a? If "Yes," complete Schedule J for	such individual									3		X
4 For any individual listed on line 1a is the s	um of reportab	ام در	nmn	ens	ation	anı	d ot	her compensation from	the organization			

			163	140
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х
0	Han D. Indonesia de Maria de La Contra de La			

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	, ,	-
(A) Name and business address	(B) Description of services	(C) Compensation
FINANCIAL MANAGEMENT ASSOCIATES, LLC, 440 PARK AVENUE SOUTH, 3RD FLOOR, NEW YORK, NY	FINANCIAL CONSULTANTS	158,514.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 ECHOING (KEEN, .	ΓMC	٠.						13-342	4419
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours				C) ition	ı		(D) Reportable compensation	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Institutional frustee Officer Key employee	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)		other compensation from the organization and related organizations
(27) JANNA OBERDORF VP OF COMMUNICATIONS	40.00					x		133,281.	0.	9,330
(28) KENO SADLER	40.00									
VP OF PROGRAMS						Х		122,331.	0.	1,218
(29) ELIZABETH MUELLER	40.00					l		101 005	•	00 001
DIRECTOR OF KNOWLEDGE MANAGEMENT	40.00	<u> </u>	_			Х	<u> </u>	121,995.	0.	28,291
(30) CORIE POPE LIEBERMAN DIRECTOR OF DEVELOPMENT	40.00	-				x		110,048.	0.	20,825
DIRECTOR OF DEVELOPMENT						^		110,040.	0.	20,025
		_								
Total to Part VII, Section A, line 1c								487,655.		59,664

ıa	I C VII		o or note to any li	oo in this Part VIII			
		Check if Schedule O contains a respons	e or note to any iii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$,327,019. ,726,320. 15,035.				
<u>a</u> C	h	Total. Add lines 1a-1f		6,053,339.			
Program Service Revenue	2 a b c d e		Business Code				
		Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividends, into other similar amounts) Income from investment of tax-exempt bonc Royalties	erest, and I proceeds	3,751.			3,751.
	6 a b	(i) Real	(ii) Personal				
	d	Net rental income or (loss) Gross amount from sales of assets other than inventory (i) Securities		3,560.			3,560.
	С	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	<u> </u>				
Other Revenue		Gross income from fundraising events (not including \$1,327,019. of contributions reported on line 1c). See	a 128,161.				
the	b		ь 128,161.				
٥	С	Net income or (loss) from fundraising events	>	0.			
		Gross income from gaming activities. See Part IV, line 19 Less: direct expenses	a				
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns and allowances Less: cost of goods sold					
		Net income or (loss) from sales of inventory	>	283.	283.		
	11 a	Miscellaneous Revenue OTHER INCOME	Business Code 900099	92,539.	81,626.		10,913.
	С						
	d	***************************************		02 520			
	e 12	Total. Add lines 11a-11d Total revenue. See instructions.		92,539. 6,153,472.		0.	18,224.

13-3424419 Page 10 Form 990 (2016) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,834,494. 1,834,494. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 224,198. 224,198. Grants and other assistance to foreign organizations, foreign governments, and foreign 1,262,356. 1,262,356. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 37,717. 257,800. 25,145. 320,662. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,468,779. 1,132,859. 753,046. 582,874. Other salaries and wages 7 Pension plan accruals and contributions (include 49,117. 108,382. 34,044 25,221. section 401(k) and 403(b) employer contributions) 207,069. 165,215. 107,267. 479,551. Other employee benefits 9 92,376. 78,348. 47,944. 218,668. Payroll taxes 10 Fees for services (non-employees): 544,603. 364,126. 103,869 76,608. a Management 1,500. 1,500. Legal 45,558. 3,535. 40,202. 1,821. Accounting Lobbying 25,245. 25,245. Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 5,764. 4,586. 725. <u>453.</u> Advertising and promotion 12 183,912. 292,194. 69,216. 39,066. Office expenses 13 14 Information technology 15 Royalties 565,726. 242,209. 203,262. 120,255. 16 Occupancy 577,203. 500,000. 32,345. 44,858. 17 Travel

22	Depreciation, depletion, and amortization	110,404.	49,442.	41,939.	45,083.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EVENT FEES & CATERING	581,489.	532,276.	2,741.	46,472.
b	OTHER EXPENSES	141,192.	14,882.	52,779.	73,531.
С					
d					

9,814,028.

Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings

Payments to affiliates

Form **990** (2016)

1,241,843.

2E 002

All other expenses

18

19 20 21

6,620,458.

1,951,727.

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,071,419.	1	3,900,094.
	2	Savings and temporary cash investments			2,127,760.	2	1,411,207.
	3	Pledges and grants receivable, net			5,625,069.	3	3,139,982.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	า 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 50	1(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use			5,145.	8	5,044.
	9	Prepaid expenses and deferred charges			105,499.	9	147,947.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	853,618.			
	b	Less: accumulated depreciation	10b	444,949.	520,265.	10c	408,669.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line	11		8,753.	12	14,233.
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	111,812.	15	111,812.		
	16				12,575,722.	16	9,138,988.
	17	Accounts payable and accrued expenses			244,976.	17	403,332.
	18	Grants payable	3,830,027.	18	3,864,244.		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and former					
≣		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate		T T T T T T T T T T T T T T T T T T T		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24	. Complete Part X of	222 221		240 000
		Schedule D			223,231.	25	249,000.
	26				4,298,234.	26	4,516,576.
		Organizations that follow SFAS 117 (ASC 958		ck here ▶ 🔼 and			
ces		complete lines 27 through 29, and lines 33 an			2 202 016		1 747 506
<u>a</u>	27	Unrestricted net assets			2,202,816. 5,835,337.	27	1,747,506.
Fund Balances	28	Temporarily restricted net assets			239,335.	28	2,635,571. 239,335.
<u>n</u>	29				439,333.	29	439,333.
		Organizations that do not follow SFAS 117 (A	SC 95	B), check here ▶∟			
S		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in			8,277,488.	32	4,622,412.
_	33	Total net assets or fund balances				33	
	34	Total liabilities and net assets/fund balances			12,575,722.	34	9,138,988.

Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Cash 2 9 ,8 3 -3 ,6 4 8 ,2 5 5 6 7 7 7 7 7 7 7 7 7	53,4 14,0 60,5 77,4)28. 556.
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	14,0 60,5 77,4)28. 556.
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	14,0 60,5 77,4)28. 556.
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	60,5 77,4	556.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	77,4	
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 7 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4, 6 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII		188.
6 Donated services and use of facilities 7 Investment expenses 7 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 9 Investment expenses 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Investment expenses 17 Investment expenses 18 Investment expenses 19 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Investment expenses 19 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Investment expenses 10 Investment expenses 11 Investment expenses 12 Investment expenses 13 Investment expenses 14 Investment expenses 15 Investment expenses 16 Investment expenses 16 Investment expenses 17 Investment expenses 18 Investment expenses 19 Investment expenses 19 Investment expenses 10 Investment expenses 11 Investment expenses 12 Investment expenses 12 Investment expenses 13 Investment expenses 14 Investment expenses 15 Investment expenses 16 Investment expenses 16 Investment expenses 17 Investment expenses 18 Investment expenses 18 Investment expenses 18 Investment expenses 18 Investment expenses 19 Investment expenses 10 Investment expenses 11 Investment expe	5,4	
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4, 6 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	5,4	
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4, 6 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	5,4	
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4, 6 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	5,4	
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4, 6 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	5,4	
column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII		180.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII		
Check if Schedule O contains a response or note to any line in this Part XII	22,4	112.
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	Yes	No
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	ı	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a		
separate basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,		
consolidated basis, or both:		
X Separate basis Consolidated basis Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		
review, or compilation of its financial statements and selection of an independent accountant?	; X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit		
Act and OMB Circular A-133?	1	Х
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		
or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number ECHOING GREEN, INC. 13-3424419 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	•		,			
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	(-)	(=,==:=	(-)	(-,	(-/	(-7
	membership fees received. (Do not						
	include any "unusual grants.")	7602156.	17872933.	8653858.	6595633.	6053339.	46777919.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7602156.	17872933.	8653858.	6595633.	6053339.	46777919.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						17452606.
6	Public support. Subtract line 5 from line 4.						29325313.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	7602156.	17872933.	8653858.	6595633.	6053339.	46777919.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	16,429.	8,611.	4,975.	5,890.	7,311.	43,216.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,800.	3,185.	15,926.	7,805.	10,913.	
11	Total support. Add lines 7 through 10						46863764.
12	Gross receipts from related activities,	etc. (see instructi	ons)			12 1	,998,178.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stop						>
	ction C. Computation of Publ		<u> </u>				60 50
	Public support percentage for 2016 (I					14	62.58 %
	Public support percentage from 2015					15	60.08 %
16a	33 1/3% support test - 2016. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the c	•		,		,	
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						•
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	eaule A (Form 990	or 990-EZ) 2016

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organi:	zation,
	check this box and stop here						>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2016 (line 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2015					16	%
Se	ction D. Computation of Inve						
17	Investment income percentage for 20)16 (line 10c, colur	mn (f) divided by lin	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2016. If the	organization did r	not check the box	on line 14, and line	e 15 is more than :	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						▶□
k	33 1/3% support tests - 2015. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	>
20							

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	Iu		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	U		
	9a		
	9b		
	0-		
	9с		
	10a		
	10b		
_	00 05 00	00 E7	

Ves No No No No No No No N	Pa	rt IV Supporting Organizations (continued)			igo o
11 Has the organization accepted a git or contribution from any of the following persons? 2 A person who directly or indirectly controls, either silne or together with persons described in (b) and (c) below, the governing body of a supported organization? 2 A 35% controlled settly of a person described in (a) or (b) above? 3 A 35% controlled settly of a person described in (a) or (b) above? 4 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization directors or trustees at all times during the tax yea? If "No," describe in Part VI how the supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees were allocated among the supported organization describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization and what conditions or restrictions, and, applied to regularization and what conditions or restrictions, and, applied to regularization organization of the tax year. 2 Did the organization operate for the benefit carried out the purposes of the supported organization(b) that operated, supervised, or controlled the support independence organization and what conditions or restrictions, and, applied to supported organization(b) that operated, supervised, or controlled the supportine organizations. 3 Were a majority of the organization's supported organization(b) that operated, supervised, or controlled the supportine organization supported organization(b) that operated, supported organization in the estimate organization supported organization in the estimate organization in the regular to supported or		Continued)		Voc	No
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) blow, the governing body of a supported organization? b A family member of a person described in (a) above? c A 59% controlled writhy of a person described in (a) or (b) above?! Section B. Type I Supporting Organizations 1 Did the directors, bustess, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or bustess at all times during the tax year? If "No," describe in Part VI now the supported organization effectively operated, supervised, or controlled the organization's activities. If the organization directors or bustess at all times during the tax year. 1 Did the directors, bustess, or membership of one or more supported organizations have the power to regularly appoint or or the organization's directors or bustess at all times during the tax year. 1 Did the directors, bustess, or membership of one or more supported organization share the committee of the organization's directors or bustess at all times during the tax year. 1 Did the organization's activities. If the organization and more than one supported organization, describe organization, describe organization organization organization organization organization organization organization organization organization organization's the supported organization's If the supported organization's If the supported organization's If "No," describe in Part VI how control or management of the supporting Organization supported organization's If "No," describe in Part VI how control or management of the supported organization's In the same persons that controlled or managed her supported organization's provided organization provide to each of its supported organization's provided organization or governing documents in effect on the date of notification, to the extent not previously provided organization organization organization organization is proved organi	44	Has the examination accounted a gift or contribution from any of the following persons?		162	NO
below, the governing body of a supported organization? A Tailly immediate of a person described in (a) bove? A 35% controlled entity of a person described in (a) or (b) above? Bection B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization in electors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization (a) electorise and what conditions or restrictions, if any, applied to such power day organization and what conditions or restrictions, if any, applied to such power day organization, describe how the powers to appoint and/or remove diversor or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove diversor or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove diversor or trustees were allocated among the supported organization organization in the tax year. 2 Did the organization operate for the benefit of any supported organization of the fran the supported organization in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations. 1 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees of each of the organization is directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees of each of the organization is directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees of each of the organization provide to organization and the surported organization provide to organization provide to accordance to the surported organization organization and the surport					
b A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above?// "Yes" to a, b, or c, provide detail in Part VI. 10b the directors, fustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization (effectively operated, supervised, or controlled the organization's activities. If the origanization directors or trustees at all times during the tax year. 2 Did the organization's activities. If the origanization directors or trustees are all times during the tax year. 2 Did the organization operated for the benefit of any applied to such powers during the tax year. 2 Did the organization operated for the benefit of any supported organization other than the supported organization operated. Supervised, or controlled the supporting organization operated in the supported organization of the supported organization operated. Section C. Type III Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees of each of the organization's supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, or the supported organization's and the organization and the organization and the organization and the organization and	а		44-		
section B. Type I Supporting Organizations 1 Did the directors, fustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI in the whe supported organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI in the whe supported organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI in the whe supported organization's directors or trustees were allocated among the supported organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization that me supported organization shad more organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization that the supported organization is supported organization or trustees of results of the supported organization and the supported organization is supported organization. Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees or each of the organization's supported organization's in Part V how control or management of the supported organization's was vested in the same persons that controlled or managed the supported organization's in tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 bits that was most reacetly field as of the date of notification, and (iii) copies of the organization supporte		, , , , , , , , , , , , , , , , , , , ,			
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year. If No.' describe he Part VI how the supported organization's effectively operated, supervised, or controlled the organization's activities. If the organization is describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated for the benefit of any supported organization that the supported organizations) is the power to support and/or remove directors or trustees were allocated among the supported organization's that operated, supervised, or controlled the supporting organization of the trust the supported organization's that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization's tax year, 0; a written notice describing the type and amount of support provided uning the prior tax year, 0; a copy of the Form 990 that was most recently filed as of the date of notification, and (0) copies of the organization's governing documents in effect on the date of notification, and (0) copies of the organization's governing documents in effect on the date of notification, and (0) copies of the organization's governing documents, or trustees either (i) appointed organization's law a significant vice in the organization is investment policies and in directing the use of the organization's supported organization's supporte		·			
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	h		Ja		
	J		3h		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Par	rt V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а	•			
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if		<u> </u>	
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
_е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ECHOING GREEN TNC. **Employer identification number** 13-3424419

Pai	t I Organizations Maintaining Donor Advise		or Accou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
	, ,	(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		ed funds	
	are the organization's property, subject to the organization's	_		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?			Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	rically impor	tant land area
	Protection of natural habitat	Preservation of a certif	fied historic s	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	of a conserva	tion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	re	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re			during the tax
	year			
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation eas	ements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	ion easemer	ts during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	•		П., П.,
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	•		
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes t	he organizat	ion's accounting for
Pai	conservation easements. t III Organizations Maintaining Collections o	f Art Historical Transuras or Ot	har Simil	ar Accoto
Fai	Complete if the organization answered "Yes" on Form			ai A55615.
			ant and hala	noo oboot works of ort
ıa	If the organization elected, as permitted under SFAS 116 (AS			
	historical treasures, or other similar assets held for public ext	· · · · · · · · · · · · · · · · · · ·	ice or public	service, provide, in Part Alli,
h	the text of the footnote to its financial statements that describes a parallel the arganization placed as parallel under SEAS 116 (AS		and balance	shoot works of art historical
D	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, en	ducation, or research in furtherance of pub	nic service, p	rovide the following amounts
	relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			
2	(ii) Assets included in Form 990, Part X			·
~	the following amounts required to be reported under SFAS 1	,	gairi, providi	5
а	Revenue included on Form 990, Part VIII, line 1		> \$	1
	Assets included in Form 990, Part X			
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632051 08-29-16

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pa	t III Organizations Maintaining C	ollections of Ar	t, Historical Ti	reasures, or	Other	Simila	r Asse	ts (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that	are a sig	nificant u	se of its	collection	items	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	change progran	าร					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they further	the organizatior	ı's exem	pt purpos	se in Par	t XIII.		
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's c	ollection?			\square	Yes		No
Pa	rt IV Escrow and Custodial Arran	gements. Comple	te if the organization	on answered "Y	es" on F	orm 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contributio	ns or other asse	ets not ir	ncluded				
	on Form 990, Part X?						\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII									
								Amount		
С	Beginning balance					1c				
	Additions during the year									
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo					y?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has beer	n provided on P	art XIII					
Pa										
	'	(a) Current year	(b) Prior year	(c) Two years			ars back	(e) Four	years b	ack
1a	Beginning of year balance	239,335.	239,335		335.	-	9,335.		239,3	35.
	Contributions	·					-			
С	Net investment earnings, gains, and losses	954.	1,032		993.		1,076.		1,0	21.
	Grants or scholarships		, , , , , , , , , , , , , , , , , , ,				,		<u> </u>	
	Other expenditures for facilities									
•	and programs	954.	1,032	.]	993.		1,076.		1,0	21.
f	Administrative expenses	-	,				, -			
g g	End of year balance	239,335.	239,335	239	335.	23	9,335.		239,3	35.
2	Provide the estimated percentage of the curr		•	· · · · · · · · ·			, •			
	Board designated or quasi-endowment	ent year end balance	e (iiile 1g, coldinii) %	ajj rielu as.						
	Permanent endowment > 100.00	%								
	Temporarily restricted endowment									
·	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse	•	ation that are held	and administers	d for the	organiza	tion			
oa		SSION OF THE Organize	tion that are now	and administere	, a 101 till	Jorganize	itiOi i	Γ.	Yes	No
	by: (i) unrelated organizations							-		X
										X
h	(ii) related organizations								-+	
4				·				SD		
	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		willetti turius.							
ı u	Complete if the organization answered		Part IV line 11a	Soo Form 000	Dart V lii	no 10				
								/d\ Dool	value	
	Description of property	(a) Cost or ot basis (investm	1 ' '	t or other (other)		cumulated eciation	'	(d) Book	value	
	Lond	` `	Dasis	(Otrier)	depi	COIALIUIT				
	Land									
	Buildings		23	33,012.		92,66	3	1//	,34	a
	Leasehold improvements			1,335.		$\frac{92,00}{10,42}$, 34 1, 91	
	Equipment			9,271.		$\frac{10,42}{41,86}$			1,91	
	Other			_		± 1 , 0 0	: 		,40	

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 ECHOING GRE	EN, INC.		13-3424419 Pag	_{je} 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11b. See Form 990, Par	t X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	ation: Cost or end-of-year market value	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11c. See Form 990, Par	t X, line 13.	
(a) Description of investment	(b) Book value		ation: Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		line 11d. See Form 990, Par		
	Description		(b) Book value	
(1)				
(2)				
(3)				
(4)				
(5)			+	
(6)			+	
(7)				
(8)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)			
Part X Other Liabilities.	, 10.)			
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11e or 11f. See Form 99	90. Part X. line 25.	
1. (a) Description of liability		(b) Book value	,,	
(1) Federal income taxes				
(2) DEFERRED RENT		249,000.		
(3)		·		
(4)				
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

249,000.

Pai	t XI Reconciliation of Revenue per Audited Financial S		n Revenue per R	eturr	۱.
	Complete if the organization answered "Yes" on Form 990, Part IV,				6 406 102
1	Total revenue, gains, and other support per audited financial statements			1	6,406,102.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
a	Net unrealized gains (losses) on investments		247 150	-	
b	Donated services and use of facilities		247,150.	-	
С	Recoveries of prior year grants		E 100	-	
d	Other (Describe in Part XIII.)		5,480.		252 620
е	Add lines 2a through 2d			2e	252,630. 6,153,472.
3	Subtract line 2e from line 1			3	0,133,472.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)				0
_C	Add lines 4a and 4b			4c	0. 6,153,472.
5 Do	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XII Reconciliation of Expenses per Audited Financial States			5 Dotu	
Pa			in Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV,				10,061,178.
1	Total expenses and losses per audited financial statements			1	10,001,170.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	247 150		
а	Donated services and use of facilities		247,150.	-	
b	Prior year adjustments			-	
С	Other losses			-	
d	Other (Describe in Part XIII.)				247 150
е	• • • • • • • • • • • • • • • • • • • •			2e	247,150. 9,814,028.
3	Subtract line 2e from line 1			3	9,014,020.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	-			0.
	Add lines 4a and 4b			4c	9,814,028.
5 Da	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	9 18.)		5	9,014,020.
		ad 4. David IV/ linear 4h	and Oh. Dart V. line	4. David	V line Or Dord VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			4, Pari	A, IIIIe 2, Part AI,
illies	2d and 4b, and Part All, lines 2d and 4b. Also complete this part to provide	any additional infor	mation.		
DΔI	RT V, LINE 4:				
L	XI V, DINE 4.				
דאוי	TEREST EARNED ON THE ENDOWMENT FUND IS	TMMEDTATE	TLV AVATLAR	T.E.	FOR USE IN
	INCOME DIMENTED ON THE ENDOWMENT TOWN IN	JIMEDIAII		<u> </u>	TON ODD IN
CFI	NERAL OPERATIONS.				
ОП	ADIAN OF DIANTIONS:				
DΔI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
1 7 7 1	XI XI, HINE ZD OTHER ADOODIMENTO.				
ΔD.	JUSTMENT OF INVESTMENT TO NET REALIZAR	ST.E. VALUE			5,480.
אטנ	JODIMENI OF INVESTMENT TO NET REALIZAT	DUE VALUE			3,400.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

Employer identification number

ECHOING GREEN,	INC.				13-342441	.9
		ctivities Ou	tside the United States. Comple	ete if the organ		
Form 990, Part IV	/, line 14b.					
1 For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of its gr	ants and other	· —	
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assi	stance? X	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and of	her assistance out	side the
United States.						
3 Activities per Region. (T	he following Parl	I, line 3 table c	an be duplicated if additional space is	· ·		1
(a) Region	(b) Number of offices in the region	employees, agents, and independent	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to	is a prog describe	rity listed in (d) gram service, specific type	(f) Total expenditures for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
			GRANTING TO INDIVIDUALS AND	EEL LOWGUID	PROGRAM AND	
NORTH AMERICA		0	ORGANIZATIONS ONLY	RELATED ACT		1,000.
MORTH TRIBUTOR		, ,	CROMIZATIONS ONLY	KEEMIED MCI	17111110	1,000:
			GRANTING TO INDIVIDUALS AND	FELLOWSHIP	PROGRAM AND	
SUB-SAHARAN AFRICA	0	0	ORGANIZATIONS ONLY	RELATED ACT	IVITIES	394,304.
EAST ASIA AND THE				FELLOWSHIP		214 165
PACIFIC	0	0	ORGANIZATIONS ONLY	RELATED ACT	IVITIES	214,165.
EUROPE (INCLUDING			GRANTING TO INDIVIDUALS AND	FELLOWSHIP	PROGRAM AND	
ICELAND & GREENLAND)	0	0	ORGANIZATIONS ONLY	RELATED ACT	IVITIES	213,590.
					PROGRAM AND	
SOUTH AMERICA	0	0	ORGANIZATIONS ONLY	RELATED ACT	IVITIES	116,000.
			GRANTING TO INDIVIDUALS AND	FELLOWSHIP	PROGRAM AND	
SOUTH ASIA	0	0	ORGANIZATIONS ONLY	RELATED ACT	IVITIES	213,456.
				FELLOWSHIP	PROGRAM AND	
SUB-SAHARAN AFRICA	0	0	FISCAL SPONSORSHIP	RELATED ACT	IVITIES	59,127.
				FELLOWSHIP	PROGRAM AND	
SOUTH ASIA	0	0		RELATED ACT		50,714.
3 a Sub-total	0	0				1,262,356.
b Total from continuation						,
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	0	0				1,262,356.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
		EAST ASIA AND THE PACIFIC	FELLOWSHIP AWARD	110 000	WIRE TRANSFER	0.		
		FACIFIC	FEDDOWSHIF AWARD	110,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	FELLOWSHIP AWARD	90,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	FELLOWSHIP AWARD	110,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND &						
		GREENLAND)	FELLOWSHIP AWARD	90,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	FELLOWSHIP AWARD	110,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	FELLOWSHIP AWARD	110,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	FELLOWSHIP AWARD	90,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	FELLOWSHIP AWARD	90 000.	WIRE TRANSFER	0.		

3 Enter total number of other organizations or entities .

Part II Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago <u>z</u>
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA	FELLOWSHIP AWARD	90,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	FELLOWSHIP AWARD	90,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	FELLOWSHIP AWARD	90,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	FISCAL SPONSORSHIP	28,900.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	FISCAL SPONSORSHIP	30,227.	WIRE TRANSFER	0.		
				40.054				
		SOUTH ASIA	FISCAL SPONSORSHIP	40,264.	WIRE TRANSFER	0.		
		SOUTH ASIA	FISCAL SPONSORSHIP	10 450	WIRE TRANSFER	0.		
		BOOTH ASIA	FISCAL SPONSORSHIP	10,430.	WIRE TRANSPER	0.		
		l .	l		I			1

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if	additional space is neede			T			1
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FELLOWSHIP PROGRAM -							
ASSISTANCE	NORTH AMERICA	1	1,000.	WIRE TRANSFER	0.		
FELLOWSHIP PROGRAM -	SUB-SAHARAN						
ASSISTANCE	AFRICA	15	34,304.	WIRE TRANSFER	0.		
FELLOWSHIP PROGRAM - ASSISTANCE	EAST ASIA AND THE	4	14 165	WIRE TRANSFER	0.		
ASSISTANCE	PACIFIC	4	14,105.	WIRE IRANSPER	0.		
FELLOWSHIP PROGRAM -	EUROPE (INCLUDING ICELAND &						
ASSISTANCE	GREENLAND)	5	13,590.	WIRE TRANSFER	0.		
FELLOWSHIP PROGRAM - ASSISTANCE	SOUTH AMERICA	1	6,000.	WIRE TRANSFER	0.		
FELLOWSHIP PROGRAM -							
ASSISTANCE	SOUTH ASIA	4	13,456.	WIRE TRANSFER	0.		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
FELLOWSHIP PROGRAM: THE ORIGINAL APPLICATION SPECIFIES THE DESIGNATED USE
OF THE FUNDS. FELLOWS ARE REQUIRED TO SUBMIT 4 REPORTS (1 EVERY 6
MONTHS) OVER THE COURSE OF THEIR FELLOWSHIP. THESE REPORTS INCLUDE
DESCRIPTIONS OF THE FUNDS SPENT, ACTIVITIES OF THE ENTITY AND FINANCIAL
STATEMENTS. IF THERE IS AN EVIDENT DEPARTURE FROM THE ORIGINAL DESIGNATED
USE, THE CONTRACT PROVIDES FOR THE RETURN OF GRANT FUNDS TO ECHOING
GREEN. FACILITY EXISTS WITHIN THE CONTRACT FOR ECHOING GREEN TO REQUEST
EXTRA DETAILED INFORMATION NECESSARY TO PROVE SATISFACTORY EXPENDITURES
OF GRANT FUNDS, IN ADDITION TO AN OBLIGATION TO SIGN AN AFFIDAVIT
CONFIRMING DETAILS OF THE USE OF FUNDS, IF REQUESTED.

Schedule F (Form 990) 2016

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization

ECHOING GREEN, INC.

Employer identification number 13-3424419

Part I Fundraising Activities required to complete this part	Complete if the organization answert.	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 1 Indicate whether the organization rail a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e X Solicita f X Solicita g X Specia or oral agreement with any individual Part VII) or entity in connection with position or entities (fundraisers) purs	ation of ation of I fundra al (inclue profess	non-g gover aising ding o sional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fund have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
STETWIN CONSULTING, LLC - 708	GALA EVENT FUNDRIASING	Yes	No			
THIRD AVENUE, 6TH FLOOR, NEW	CONSULTING		Х	1,316,035.	20,000.	1,296,035.
GIVERGY, INC 240 KENT	30TH ANNIVERSARY DINNER			. ,	•	, , , , , , , , , , , , , , , , , , ,
AVENUE, BROOKLYN, NY 11249	FUNDRAISING CONSULTING		х	139,145.	5,245.	133,900.
Total 3 List all states in which the organization	on is registered at leagued to colicit		. D	1,455,180.	· · · · · · · · · · · · · · · · · · ·	
or licensing.	on is registered or licensed to solicit	COHUIL	outions	s or has been notine	a it is exempt from re	egistration
NY						
14.1						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2016

632081 09-12-16

Schedule G (Form 990 or 990-EZ) 2016 ECHOING GREEN, INC. 13-3424419 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events NONE (add col. (a) through GALA EVENT col. (c)) (event type) (total number) (event type) 1 Gross receipts 1,455,180 1,455,180. 1,327,019 1,327,019. 2 Less: Contributions 128,161. 128,161. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 128,161. 128,161. 7 Food and beverages 8 Entertainment 9 Other direct expenses 128,161. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No

Schedule G (Form 990 or 990-EZ) 2016

b If "Yes," explain: __

Sche	edule G (Form 990 or 990-EZ) 2016 ECHOING GREEN, INC.	9424	E 4 1 2	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
12	Indicate the percentage of gaming activity conducted in:			
		13a	1	0/
	The organization's facility	-	+	%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ш	Yes	└─ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
-	of gaming revenue retained by the third party > \$			
^	If "Yes," enter name and address of the third party:			
C	if tes, entername and address of the tillid party.			
	Nama 🏲			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_		
	retain the state gaming license?	📖	Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line	ines 9	9h 10	0h 15h
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	,	, 00, 1	55, 155,
	100, 10, and 170, as applicable. Also provide any additional mormation. See instructions			
מרי	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	œ.		
<u>DC.</u>	HIDDER C, IAKI I, HINE ZD, HIDI OI IHN HIGHEDI IAID IONDKAIDH			
, _	\ on any and a second se			
<u>(I</u>) NAME OF FUNDRAISER: STETWIN CONSULTING, LLC			
(I) ADDRESS OF FUNDRAISER: 708 THIRD AVENUE, 6TH FLOOR, NEW YORK	(, N	ΙΥ	10017
(I) NAME OF FUNDRAISER: GIVERGY, INC.			
<u>, -</u>	,			
(I) ADDRESS OF FUNDRAISER: 240 KENT AVENUE, BROOKLYN, NY 11249			
<u>, т</u>	, ADDITION OF FOMDRAIDER. 240 REMI AVENUE, DROUNDIN, NI 11243			

Schedule (G (Form 990 or 990-EZ) Supplemental Info	ECHOING GREEN,	INC.	13-3424419 Page 4
Part IV	Supplemental Info	rmation (continued)		
				Schedule G (Form 990 or 990-EZ)

632084 04-01-16

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

ECHOING G	REEN, INC						13-3424419
Part I General Information on Grants a	ınd Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	stance?						tion X Yes No
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990. Part	IV. line 21, for any
recipient that received more than	_						,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
HELLO TRACTOR							
1231 GOOD HOPE ROAD, SE							
WASHINGTON, DC 20020	46-5073914		29,000.	0.			FISCAL SPONSORSHIP
ANGAZA DESIGN 414 BRANNAN STREET							
SAN FRANCISCO, CA 94107	27-2842254		50,025.	0.			FISCAL SPONSORSHIP
JAIN ANOOP 48 FAIRWAY OAKS DRIVE NEW ORLEANS, LA 70131	660-14-9099	501 (C) 3	21,375.	0.			FISCAL SPONSORSHIP
MORINGACONNECT 25 KINGSTON STREET, SUITE 6F BOSTON, MA 02111	46-2899184		95,000.	0.			FISCAL SPONSORSHIP
WECYCLERS NIGERIA LIMITED 1209 ORANGE STREET WILMINGTON, DE 19801	46-1021941		28,000.	0.			FISCAL SPONSORSHIP
10POWER INC 403 FAIR OAKS STREET #1							
SAN FRANCISCO, CA 94110	81-0818238		90,000.	0.			FELLOWSHIP AWARD
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization		1 table					7

Part II Continuation of Grants and Other	er Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALIENTO							
2264 S. DEERFIELD LANE							
GILBERT, AZ 85295	81-2851995	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
BOXPOWER LLC							
355 CROWN POINT CIRCLE, SUITE D							
GRASS VALLEY, CA 95945	82-0671452		90,000.	0.			FELLOWSHIP AWARD
CODE FEVER							
937 NW 3RD AVENUE							
MIAMI, FL 33136	47-2134965	501 (C) 3	110,000.	0.			FELLOWSHIP AWARD
CORAL VITA							
1851 SUNSET BLVD							
SAN DIEGO, CA 92103	47-4078699		110,000.	0.			FELLOWSHIP AWARD
DATA FOR BLACK LIVES							
193 BROOKLINE STREET, APT.#1R							
CAMBRIDGE, MA 02139	82-1709461	501 (C) 3	110,000.	0.			FELLOWSHIP AWARD
DETROIT JUSTICE CENTER							
2465 LONGFELLOW STREET	264 06 2181	E01 (a) 2	00.000				
DETROIT, MI 48206	364-06-3171	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
DISCRIMINOLOGY							
3015 QUAIL HOLLOW							
SARASOTA, FL 34235	81-3119776	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
,							
EDUCATION BRIDGE							
2043 SOUTH BEND AVENUE, #278							
SOUTH BEND, IN 46637	47-4020143	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
GREATER DAYTON UNION CO							
30 WEST 2ND STREET, SUITE 700							
DAYTON, OH 45402	81-3470466	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MORTAR							
1329 VINE STREET							
CINCINNATI, OH 45202	47-2431620	501 (C) 3	110,000.	0.			FELLOWSHIP AWARD
			, .	<u> </u>			
PUSHBLACK							
1328 9TH STREET NW							
WASHINGTON, DC 20001	81-3839071	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
THE HOOD INGHIDATION							
THE HOOD INCUBATOR 1330 BROADWAY STREET, SUITE 1100							
OAKLAND, CA 94612	81-4067300	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
OIRCHIND, CIT 34012	01 4007300	301 (0, 3	30,000.				I BEBOWEITT NWIND
WE THE PROTESTERS							
1 WEST STREET, APT. 2029							
NEW YORK, NY 10004	81-3764408	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
WEB NEUTRAL PROJECT							
4938 MCCONNELL AVENUE, APT.1/2				_			
LOS ANGELES, CA 90066	499-04-3659	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
ASYLUM SEEKER ADVOCACY PROJECT							
40 RECTOR STREET, 9TH FLOOR							
NEW YORK, NY 10006	13-3442022	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
,			, -	<u> </u>			
FARIAS ESQUIRE APPRENTICE							
1811 11TH AVENUE							
OAKLAND, CA 94606	47-3060656	501 (C) 3	90,000.	0.			FELLOWSHIP AWARD
	1	l	ı		l	1	L

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
FELLOWSHIP PROGRAM- ASSISTANCE- US INDIVIDUAL	71	224,198.	0.				
Part IV Supplemental Information. Provide the information red	uired in Part I, lir	ne 2; Part III, column	n (b); and any other a	dditional information.			
PART I, LINE 2:							
FELLOWSHIP PROGRAM: THE ORIGINAL A	APPLICATI	ON SPECIFI	ES THE DES	IGNATED USE			
OF THE FUNDS. FELLOWS ARE REQUIRE	D TO SUB	MIT 4 REPO	RTS (1 EVE	RY 6 MONTHS)			
OVER THE COURSE OF THEIR FELLOWSHI	P. THES	E REPORTS	INCLUDE DE	SCRIPTIONS OF			
THE FUNDS SPENT, ACTIVITIES OF THE	ENTITY	AND FINANC	CIAL STATEM	ENTS. IF			
THERE IS AN EVIDENT DEPARTURE FROM	THE ORI	GINAL DESI	GNATED USE	, THE			
CONTRACT PROVIDES FOR THE RETURN C	F GRANT	FUNDS TO E	CHOING GRE	EN. FACILITY			
EXISTS WITHIN THE CONTRACT FOR ECH	OING GRE	EN TO REQU	JEST EXTRA	DETAILED			
INFORMATION NECESSARY TO PROVE SAT	SISFACTOR	Y EXPENDIT	URES OF GR	ANT FUNDS, IN			

Part IV Supplemental Information
ADDITION TO AN OBLIGATION TO SIGN AN AFFIDAVIT CONFIRMING DETAILS OF THE
USE OF FUNDS, IF REQUESTED.
ALUMNI PROGRAM: ECHOING GREEN'S ALUMNI PROGRAM AIMS TO SUPPORT THE
ORGANIZATION'S GRANTEES WITH ADDITIONAL TECHNICAL ASSISTANCE AND PEER
SUPPORT AFTER THE FUNDING PERIOD IS COMPLETED. ECHOING GREEN PROVIDES
PRO-BONO SUPPORT IN THE FORM OF CONNECTING GRANTEES TO ONE ANOTHER AS
PEERS, MENTORS AND ADVISORS, AS WELL AS ACTING AS TRUSTED ADVISORS FOR A
SELECT GROUP OF ALUMNI AT KEY INFLECTION POINTS IN THEIR PERSONAL OR
PROFESSIONAL LIVES. IN ADDITION, ECHOING GREEN GIVES ITS ALUMNI
OPPORTUNITIES TO PARTICIPATE IN THE FELLOW SEARCH AND SELECTION PROCESS.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

ECHOING GREEN, INC. **Employer identification number** 13-3424419

Pa	art I Questions Regarding Compensation						
			Yes	No			
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
^							
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	 X Compensation committee Independent compensation consultant X Written employment contract X Compensation survey or study 						
	Through the form 990 of other organizations Through the form 990 of other 090 of						
	Approval by the board of compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
•	organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		Х			
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х			
	c Participate in, or receive payment from, an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the revenues of:						
	The organization?	5a		X			
b	Any related organization?	5b		Х			
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:			v			
a	The organization?	6a		X			
b	Any related organization?	6b					
_	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		Х			
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		A			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
J		9					
	Regulations section 53.4958-6(c)?	J					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) CHERYL DORSEY	(i)	229,850.	0.	0.	12,227.	8,744.	250,821.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANA VAZQUEZ	(i)	169,632.	1,795.	0.	12,086.	9,824.	193,337.	0.
VP OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ELIZABETH MUELLER	(i)	120,465.	1,530.	0.	8,852.	19,439.	150,286.	0.
DIRECTOR OF KNOWLEDGE MANAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public

13-3424419

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number**

Name of the organization ECHOING GREEN, INC.

FOR 990, PART I, LINE 5

NUMBER OF VOLUNTEERS

THE NUMBER OF VOLUNTEERS INCLUDES FELLOWSHIP APPLICATION JUDGES AS WELL AS FELLOWSHIP FINALIST JUDGES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: LAUNCH INNOVATIVE SOCIAL CHANGE ORGANIZATIONS AROUND THE WORLD. SINCE ITS INCEPTION, ECHOING GREEN HAS INVESTED IN NEARLY 500 SOCIAL ENTREPRENEURS WHO WORK TO SOLVE DEEPLY-ROOTED PROBLEMS IN THE WORLD THROUGH THEIR INNOVATIVE IDEAS. AMONG THE ORGANIZATIONS WE HELPED LAUNCH INCLUDE TEACH FOR AMERICA, CITY YEAR, GENOCIDE INTERVENTION NETWORK, THE SEED SCHOOL, GLOBAL FUND FOR CHILDREN AND HUNDREDS OF OTHERS. WE ALSO WORK TO BUILD A ROBUST ECOSYSTEM OF CHANGEMAKING BY SUPPORTING YOUNG PEOPLE TO SELECT CAREERS IN SOCIAL CHANGE, WORKING WITH DONORS TO APPROACH THEIR PHILANTHROPY IN AN ENGAGED MANNER AND PROVIDING DATA THAT BUILDS OUR FIELD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATION AND A COMMUNITY OF LIKE-MINDED SOCIAL ENTREPRENEURS AND PUBLIC SERVICE LEADERS, INCLUDING THE ECHOING GREEN NETWORK OF NEARLY 500 ALUMNI WORKING ALL OVER THE WORLD.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ARE SEEKING OR RECEIVING INVESTMENT BY CURATING AND ACTIVATING

TOOLS AND EXPERTS TO HELP THEM GET INVESTMENT READY AND RESOURCES,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization ECHOING GREEN, INC. Employer identification number 13-3424419

ENGAGING THEM WITH OUR GLOBAL NETWORK OF EARLY STAGE IMPACT INVESTORS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WORK ON PURPOSE, THOUGHT LEADERSHIP

EXPENSES \$ 81,277. INCLUDING GRANTS OF \$ 0. REVENUE \$ 283.

FORM 990, PART VI, SECTION A, LINE 1:

THE PURPOSE OF THE EXECUTIVE COMMITTEE IS TO ACT ON SPECIFIC ISSUES ON THE BOARD'S BEHALF. TO ACCOMPLISH THIS, ITS RESPONSIBILITIES ARE TO ACT FOR THE BOARD BETWEEN MEETINGS, PROVIDED THAT IT MAY NOT APPROVE OR RECOMMEND TO MEMBERS THE DISSOLUTION OR MERGER OF ECHOING GREEN'S ASSETS; ELECT, APPOINT OR REMOVE DIRECTORS OR PERMANENTLY FILL VACANCIES ON THE BOARD OR ANY COMMITTEE OF THE BOARD; ADOPT, AMEND OR REPEAL THE BYLAWS OR ARTICLES OF INCORPORATION; AMEND ANY COMMITTEE CHARTER OR RESOLUTION OF A BOARD COMMITTEE PREVIOUSLY ESTABLISHED BY THE BOARD; HIRE OR FIRE THE EXECUTIVE DIRECTOR; APPROVE OR CHANGE THE BUDGET OR ADD OR ELIMINATE PROGRAMS PREVIOUSLY AUTHORIZED BY THE BOARD.

THE EXECUTIVE COMMITTEE CAN MAKE DECISIONS BETWEEN BOARD MEETINGS AND ON BEHALF OF THE ENTIRE BOARD. SUBJECT TO LIMITATIONS ON ITS AUTHORITY

ESTABLISHED BY THE BOARD, THE BYLAWS OR LAW, THE EXECUTIVE COMMITTEE SHALL OVERSEE THE PERFORMANCE OF THE PRESIDENT AND MAKE RECOMMENDATIONS TO THE BOARD ON REASONABLE EXECUTIVE COMPENSATION AND RAISES. THE EXECUTIVE COMMITTEE MAY SERVE AS A SOUNDING BOARD FOR THE ORGANIZATION'S TOP MANAGERS. IN ADDITION, THE EXECUTIVE COMMITTEE WILL REVIEW THE DRAFT AUDIT ANNUALLY PRIOR TO A FULL BOARD VOTE FOR APPROVAL. THE REVIEW PROCESS WILL INCLUDE THE AUDITING FIRM OF RECORD.

Schedule O (Form 990 or 990-EZ) (2016)

 Employer identification number 13-3424419

THE COMMITTEE CONSISTS OF THREE OFFICERS, THREE BOARD MEMBERS AND THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ONLY COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD (GOVERNING BODY) IS THE EXECUTIVE COMMITTEE. MEETINGS FOR THE EXECUTIVE COMMITTEE ARE NORMALLY HELD ADJACENT TO THE FULL BOARD MEETINGS, BUT ARE NOT DOCUMENTED.

TYPICALLY, DECISIONS TAKEN BY THE EXECUTIVE COMMITTEE ARE RATIFIED AT THE NEXT BOARD MEETING AND DOCUMENTED AT THAT TIME.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IN DRAFT FORMAT IS REVIEWED BY THE DIRECTOR OF FINANCE AND ADMINISTRATION AND THE FINANCE COMMITTEE, AND IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUESTS THAT BOARD MEMBERS COMPLETE A DETAILED

QUESTIONNAIRE THAT COVERS ALL FACETS OF CONFLICTS OF INTEREST, RELATED

PARTIES, TRANSACTIONS WITH RELATED PARTIES AND EXCESS BENEFIT TRANSACTIONS.

THE ORGANIZATION MAKES ITS BEST EFFORTS TO COLLATE RESPONSES FROM THE BOARD

MEMBERS TO THE QUESTIONNAIRE, AND TO ENSURE THAT ALL FACTS REGARDING

BUSINESS RELATIONSHIPS ARE KNOWN. THE APPROPRIATE POLICY CONTAINS DETAILS

OF THE PROCEDURES FOR ADDRESSING A CONFLICT OF INTEREST. THE PROCEDURE

ALLOWS FOR THE INTERESTED PERSON TO PRESENT DETAILS OF THE TRANSACTION FOR

THE BOARD TO INVESTIGATE, TO REVIEW POSSIBLE ALTERNATIVES AND TO REACH A

CONCLUSION ON THE BEST ROUTE FORWARD. REQUIRED ACTIONS IN THE EVENT OF A

POLICY VIOLATION ARE ALSO CONTAINED WITHIN THE POLICY DOCUMENT.

ECHOING GREEN, INC.	13-3424419
FORM 990, PART VI, SECTION B, LINE 15:	
THE COMPENSATION OF THE CEO IS DETERMINED VIA DISCUSSION	AND APPROVAL BY
THE EXECUTIVE COMMITTEE. THE COMPENSATION OF OTHER EMPLO	YEES IS DETERMINED
BY THE CEO TAKING INTO ACCOUNT COMPARABLE SALARIES AT SIM	ILAR NONPROFITS
WITH ADVICE OF EXTERNAL CONSULTANTS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON	ITS WEBSITE,
WWW.ECHOINGGREEN.ORG, AFTER FORMAL APPROVAL. OTHER ORGANI	ZATIONAL DOCUMENTS
ARE MADE AVAILABLE ON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ADJUSTMENT OF INVESTMENT TO NET REALIZABLE VALUE	5,480.

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