

# FELLOWSHIP APPLICATION SAMPLE QUESTIONS & ANSWERS

Echoing Green Fellowship Application

## DOCUMENT OVERVIEW

This document shares key questions from the Echoing Green Fellowship application and offers responses from successful applications that exemplify what successful responses have looked like in the past.

Please refer to the [selection criteria](#) as you consider your response to the application questions.

## Question on Innovation

**Q:** Explain how your work is innovative and how it will propel your organization's impact.

**A:** Freedom Community Clinic is innovative in its creation of what a healing system can look like if it prioritizes and centers Black, Brown, and immigrant healing beyond the confines of our current medical system. The COVID-19 pandemic has made it clear that our disease-centered medical system cannot address the deep trauma and isolation especially felt by BIPOC communities.

Our unique whole-person healing framework emphasizes: (1) healing is not just physical, but also a mental, emotional, and spiritual process (2) healing for Black, Brown, and immigrant communities that have experienced violence in the medical system must be prioritized; and (3) healing especially for Black, Brown, and immigrant communities is founded in community.

Through our unique community-centered approach, we believe in the possibilities of re-defining medicine for Black, Brown, and immigrant people as not merely the absence of disease, but the presence to heal, feel, live, and love as one's authentic self.

*Answer from 2022 Echoing Green Fellow [Bernadette Lim](#), Founder of Freedom Community Clinic*

## Question on Systems Change

**Q:** Describe how your work resolves the root cause problems—and not only manages the symptoms—of the system your work addresses. Include specific examples when possible.

**A:** No philanthropist, engineer, designer, pharma company can come into black communities and solve the systematic racism that exists in the South African healthcare system without radically shifting the lenses of black people to see themselves within the healthcare system as critical actors. Despite the success of increased access to antiretroviral treatment at almost every clinic in Southern Africa, chronic medication non-adherence continues to persist because the convenience of access remains elusive.

Pelebox Smart Lockers has showed how a patient lead approach can move a clinic from 22% non-adherence to less than 3% non-adherence. This result drastically shows the effects of localized solutioning can change the overall health outcomes. We aim to inspire Ministries of Health to adopt a patient led approach to building systems and policies.

*Answer from 2022 Echoing Green Fellow [Neo Hutiri](#), Founder of Pelebox*

## Question on Racial Equity

**Q:** Imagine a future where people of all races have equal opportunity to thrive. How did your vision help lead to this future? What changed in your community as a result?

**A:** By building and nurturing talent within the underrepresented and discriminated community of Muslim women, I essentially seek a mindset shift in my country. My work's ultimate impact would be an India where Muslim women have high employment rates and are active, visible citizens. Muslim men encourage women to gain education and work.

My organization's enabling role would stem from (1) our sustained work of building bridges between women's education and employment, i.e. getting them jobs and financial independence (2) building bridges between communities. My organization's participants (college-going women) receive coaching from Muslims and Hindus coaches. The participants also pay it forward by coaching school girls from Muslim and Hindu communities, building cohesion.

*Answer from 2022 Echoing Green Fellow [Ruha Shadab](#), CEO of the Led By Foundation*