

In this annual report, we're proud to share the progress that Echoing Green has made throughout the year. Echoing Green, a leading organization in the field of social innovation, is building a social movement for transformative social change by finding and investing deeply in emerging social innovators.

2024 was the third and final year of Echoing Green's Racial Equity Philanthropic Fund, which aimed to invest \$21M in leaders advancing racial and ethnic equity, provide onramps for 5,000 individuals into social innovation, and engage 10,000 corporate employees. In addition to being ambitious, these goals were a testament to the fact that for so long we dreamed and diligently planned to scale our work. The transformational support that our community provided at a critical juncture allowed Echoing Green and the impact of our community to soar.

Over the last three years, we invested more than \$24.3M in social innovators, providing:

- Fellowships to emerging leaders, such as Suzanne Singer '21, who founded Native Renewables to drive energy independence for tribal communities in the U.S.
- Follow-on funding to organizations such as Clinic+O, a healthcare platform founded by Nasser Diallo '22 that is transforming healthcare in Guinea by serving more than 50,000 patients and reducing costs by 60%
- Signal Fund growth capital to organizations like Alloysius Attah's Farmerline, founded by Alloysius Attah and Emmanuel Owusu Addai, supporting farmers and expanding rural economies in West Africa. Their Darli AI, a regenerative farming mentor for small farmers around the glibe, was named one of TIME Magazine's Best Inventions of 2024.

This **continuum of capital** represents our future: initial Fellowship stipends, follow-on grants at pivotal moments, and larger investments for organizations poised for breakthrough impact. This approach cements Echoing Green's role as a critical social impact intermediary, moving capital and support to early-stage leaders while strengthening the field of social innovation across sectors and issues.

Driving this impact has not been without obstacles. As we reflect on the current state of the world and its increasingly pressing challenges, we're reminded of the wise words of American activist and organizer Mariame Kaba:

"Hope doesn't preclude feeling sadness or frustration or anger or any other emotion that makes total sense ... Hope is a discipline... we have to practice it every single day."

And in all of the rooms we sit in throughout the year, no one knows this sentiment better than Echoing Green Fellows. We remain inspired and focused on our collective future because of them. They give us hope – not only because of their bold vision, but also because they are rising to meet the challenges that our world needs now more than ever.

Join us in practicing hope. Dive into this report and learn more about how you can support Echoing Green and our shared vision towards a more just and equitable future for all.



CHERYL L. DORSEY

President and 1992 Fellow, Echoing Green

SHARYANNE MCSWAIN

Chief Operating Officer, Echoing Green