ECHOING GREEN / TALENT PLATFORM

# OFFLINE SUBMISSION WORKSHEET

## OVERVIEW

This worksheet helps you prepare the three short answer responses for Echoing Green's Talent Platform submission. It **does not** include every question you will find in the online form.
Use it to draft, edit, and discuss your responses with your team. You must complete and submit your request to join through the online form; this worksheet cannot be submitted on its own.

## USE OF AI

We recognize that generative AI tools can support founders, particularly those navigating linguistic, structural, or access-related barriers, and we welcome their thoughtful use. However, our reviewers value authenticity, reflection, and a clear connection to the founder's lived experience. Submissions that appear to be heavily or entirely AI-generated may be subject to further review. Echoing Green also uses AI to support our review. You'll find details in the online form.

ALSO IN THE ONLINE FORM

### ELIGIBILITY

This section asks about your founding role, decision-making authority, and your organization's independence.

### FOUNDER DETAILS

This section asks about you, including your location and how you identify.

### ORGANIZATION DETAILS

This section asks about your organization, including its impact location, structure, and funding.

# SHORT ANSWER QUESTIONS

This section helps us understand the problem you're addressing, what keeps it in place, and how your approach could create lasting change. We also want to understand how you're connected to the issue and community, and how you've led others to take action. Each response should be no more than 1,250 characters. Spaces and punctuation are included in this count.

## 1 QUESTION 1

**What problem is your work trying to solve? What are its root causes, why does it persist, and how does it affect the community at the center of your work?**

Your response · up to 1,250 characters

## 2 QUESTION 2

**Describe your approach to this problem. How does your work intervene in the conditions that cause the problem to persist? What makes your approach different from what is already being tried, and what will be different if your approach succeeds?**

Your response · up to 1,250 characters

## 3 QUESTION 3

**How are you connected to the issue and the community at the center of your work? Tell us about a specific time you personally led others to take action on this issue. What did you do, and what did it teach you about how you lead?**

Your response · up to 1,250 characters

# BEFORE YOU SUBMIT

- [ ] Read each response against the full question and check that it reflects your work accurately.
- [ ] Confirm each response is within the 1,250-character limit, including spaces and punctuation.
- [ ] Complete all required fields and submit your request to join online.

**For guidance and program information, visit our Talent Platform website.**